



CORPORATE SOCIAL RESPONSIBILITY POLICY

Laboratory Supplies Ltd T/A Lennox is a company committed to economic, social and environmental development, acting ethically in its relations with our Interested Parties.

The key elements of our approach to Corporate Social Responsibility are based on the following:

- Conducting business with social responsibility, linked to the concept of sustainable development and continuous improvement in the company environment and interaction with our Interested Parties
- Communicate with clarity, objectivity and transparency the information related to our performance in sustainability, reaching all stakeholders.
- Contribute to sustainable development and climate change mitigation by acting in alignment with national and international commitments to which we are signatories.
- Appreciation of the staff, offering good conditions and a good working environment, professional development, stimulating the quality of life and family
- Development and encouragement of volunteer actions
- Respect for human rights, basing Lennox actions on the principles of citizenship, social inclusion and non-discrimination
- Respect the diversity of race, gender and culture in the workplace
- Promote full knowledge and commitment of the staff to the Social Responsibility Policy, so that Lennox activities are carried out in a socially responsible manner.

A handwritten signature in black ink that reads 'Leslie Brett'.

Chief Executive
Date: 27 July 2022